

## Coulsdon Sixth Form College: Single Equality Scheme

Under the College's Single Equality Scheme with regard to gathering and using key information, we actively monitor our performance to ensure we are meeting our commitments by gathering and analysing key data.

This information is analysed annually by the Associate Principal (Quality) and the Equality & Diversity Committee and used to inform the priorities and targets for the annual Single Equality Scheme Action Plan. Regular reports assessing our progress in meeting our commitments and improving practice are submitted to senior managers and governors.

The College does not currently collect data on the following protected characteristics:

- Gender reassignment
- Marriage and civil partnership
- Pregnancy and maternity
- Sexual orientation

### STAFF DEMOGRAPHICS

Gender 2015/2016	Support		Teachers		All	
	No.	%	No.	%	No.	%
Female	48	72%	26	48%	74	61%
Male	20	28%	28	54%	48	39%
<b>TOTAL</b>	<b>68</b>		<b>54</b>		<b>122</b>	

Disability 2015/2016	Support		Teachers		All	
	No.	%	No.	%	No.	%
Yes	1	2%	0	0%	1	1%
No	67	98%	54	100%	121	99%
<b>TOTAL</b>	<b>68</b>		<b>54</b>		<b>122</b>	

Ethnicity 2015/2016	Support		Teachers		All	
	No.	%	No.	%	No.	%
Asian or Asian British - any other Asian	2	3%	0	0%	2	2%
Asian or Asian British - Bangladeshi	0	0%	1	2%	1	1%
Asian or Asian British - Chinese	0	0%	0	0%	0	0%
Asian or Asian British - Indian	3	5%	1	2%	4	3%
Asian or Asian British - Pakistani	0	0%	0	0%	0	0%
Black or Black British - African	3	5%	5	9%	8	7%
Black or Black British - any other Black	2	3%	1	2%	3	2%
Black or Black British - Caribbean	3	5%	7	13%	10	8%
Mixed - any other mixed /multiple ethnic	1	1%	0	0%	1	1%
Mixed - White and Asian	0	0%	0	0%	0	0%
Mixed - White and Black African	0	0%	0	0%	0	0%
Mixed - White and Black Caribbean	1	2%	0	0%	2	1%
White - any other White background	4	6%	6	10%	7	6%
White - British	46	65%	30	56%	76	62%
White Irish	1	2%	0	0%	1	1%
Arab	0	0%	0	0%	0	0%
Any other ethnic group	0	0%	0	0%	0	0%
Not known / not provided	2	3%	3	6%	7	6%
<b>TOTAL</b>	<b>68</b>		<b>54</b>		<b>122</b>	

Religion 2015/2106	Support		Teachers		All	
	No.	%	No.	%	No.	%
Christian	25	42%	15	28%	40	33%
No Religion	0	0%	4	7%	4	2%
Muslim	0	0%	0	0%	0	0%
Hindu	2	4%	0	0%	2	2%
Buddhist	0	0%	1	2%	1	1%
Sikh	0	0%	1	2%	1	1%
Not disclosed/Not provided	41	54%	33	61%	74	61%
Jewish	0	0%	0	0%	0	0%
<b>TOTAL</b>	<b>68</b>		<b>54</b>		<b>122</b>	

## STUDENT DEMOGRAPHICS

Gender	2014/2015		2015 - 16		2016 - 17	
	No.	%	No.	%	No.	%
Female	431	54%	512	56%	563	56%
Male	366	46%	403	44%	447	44%
<b>TOTAL</b>	<b>797</b>		<b>915</b>		<b>1010</b>	

Ethnicity	2014/2015		2015-16		2016-17	
	No.	%	No.	%	No.	%
Asian or Asian British - any other Asian	45	6%	46	5%	39	4%
Asian or Asian British - Bangladeshi	9	1%	8	1%	9	1%
Asian or Asian British - Chinese	3	1%	3	< 1%	1	< 1%
Asian or Asian British - Indian	28	4%	34	4%	26	2%
Asian or Asian British - Pakistani	27	3%	27	3%	30	3%
Black or Black British - African	121	15%	138	15%	163	16%
Black or Black British - any other Black	27	4%	29	4%	43	4%
Black or Black British - Caribbean	135	17%	157	17%	157	16%
Mixed - any other mixed /multiple ethnic	20	3%	27	3%	31	3%
Mixed - White and Asian	13	2%	17	2%	14	1%
Mixed - White and Black African	9	1%	10	1%	17	2%
Mixed - White and Black Caribbean	53	7%	40	4%	54	5%
White - any other White background	42	5%	58	6%	59	6%
White - British	240	30%	285	31%	329	33%
White Irish	2	1%	3	< 1%	2	< 1%
Arab	4	1%	3	< 1%	6	< 1%
Any other ethnic group	18	2%	16	2%	14	1%
Not known / not provided	0	0%	14	2%	16	1%
<b>TOTAL</b>	<b>797</b>		<b>915</b>		<b>1010</b>	